SEC Form 4

## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address Ghasripoor Fat	1 0		2. Issuer Name and Ticker or Trading Symbol Energy Recovery, Inc. [ ERII ]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner				
(Last) C/O ENERGY RE	(First) (Middle) ENERGY RECOVERY, INC.		3. Date of Earliest Transaction (Month/Day/Year) 02/01/2021	x	Officer (give title below) Chief Technolo	Other (specify below)		
1717 DOOLITTLE DRIVE			4. If Amendment, Date of Original Filed (Month/Day/Year) 02/03/2021	6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person				
(Street) SAN LEANDRO	AN LEANDRO CA 94577				Form filed by More tha	n One Reporting Person		
(City)	(State)	(Zip)						
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned								

## Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Date Execution Date, Transaction Of (D) (Instr. 3, 4 and 5)		.) or Disposed	Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership			
			Code	v	Amount	(A) or (D)	Price	<ul> <li>Transaction(s) (Instr. 3 and 4)</li> </ul>		(Instr. 4)
Common Stock <sup>(1)(2)</sup>	02/01/2021		A		11,640	A	\$13.96	80,096	D	
Common Stock <sup>(3)</sup>	02/02/2021		F		4,785	D	<b>\$</b> 13.9582 <sup>(4)</sup>	75,311	D	
Common Stock <sup>(3)</sup>	02/03/2021		F		959	D	\$13.9549(5)	74,352	D	
Common Stock <sup>(6)</sup>	02/03/2021		S		8,507	D	\$13.8841(7)	65,845	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)		3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		Derivative	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Employee Stock Option (Right to Buy)	\$13.96	02/01/2021		A		31,124		(8)	02/01/2031	Common Stock	31,124	\$0	31,124	D	

Explanation of Responses:

1. Each restricted stock unit represents the right to receive, at settlement, one (1) share of the Company's Common Stock.

2. The restricted stock unit was granted on February 1, 2021 and vests 25% on each of the first four anniversaries of the grant date.

3. Payment of tax obligation by selling securities incident to the vesting of securities in accordance with Rule 16b-3(e).

4. This figure is the weighted average sales price of multiple trades ranging from \$13.90 to \$14.07 per share. The Reporting Person undertakes to provide the SEC Staff, ERI or a shareholder of ERI full information about the number of shares sold at each separate price upon request.

5. This figure is the weighted average sales price of multiple trades ranging from \$13.81 to \$14.03 per share. The Reporting Person undertakes to provide the SEC Staff, ERI or a shareholder of ERI full information about the number of shares sold at each separate price upon request.

6. This transaction was effected pursuant to a 10b5-1 trading plan adopted by the Reporting Person on December 14, 2020.

7. This figure is the weighted average sales price of multiple trades ranging from \$13.73 to \$14.05 per share. The Reporting Person undertakes to provide the SEC Staff, ERI or a shareholder of ERI full information about the number of shares sold at each separate price upon request

8. This employee stock option was granted on February 1, 2021. 25% of the options will vest on the 1st anniversary of the grant date; thereafter, the remaining 75% vest 1/36th per month.

/s/ William Yeung, Attorney-in-	02/24/2021		
Fact for Farshad Ghasripoor	02/24/2021		
** Signature of Reporting Person	Date		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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