FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

| OMB APPROVAL             |           |  |  |  |  |  |  |
|--------------------------|-----------|--|--|--|--|--|--|
| OMB Number:              | 3235-0287 |  |  |  |  |  |  |
| Estimated average burden |           |  |  |  |  |  |  |
| hours per response:      | 0.5       |  |  |  |  |  |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person*     POLLINA LISA A |  |                        |     | 2. Issuer Name and Ticker or Trading Symbol Energy Recovery, Inc. [ ERII ] |   |   |  |      |  |  |                    |   |   | tionship of R<br>all applicab                  | eporting Person(s) to Issuer<br>e)<br>10% Owner     |  |  | /ner   |  |
|--|--|------------------------|-----|--|---|---|--|------|--|--|--------------------|---|---|--|---|--|--|--|--|
| (Last) (First) (Middle)                                  |  |                        |     |  | 3. Date of Earliest Transaction (Month/Day/Year) 06/09/2022 |   |  |      |  |  |                    |   |   |  | Officer (g<br>below)                                | ive title  |  | Other (s   | pecify   |
| C/O ENERGY RECOVERY, INC. 1717 DOOLITTLE DRIVE           |  |                        |     | 4. If Amendment, Date of Original Filed (Month/Day/Year)                   |   |   |  |      |  |  |                    | 6. Indiv  | 6. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person |  |   |  |  |  |  |
| (Street) SAN LEANDR (City)                               | CA (State)   | 94<br>(Zi <sub>l</sub> | 577 |  |   | Form filed by N   |  |      |  |  |                    |   |   |  | d by More   | than O   | ne Reportin                                | g Person   |  |
|  | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned   |                        |     |  |   |   |  |      |  |  |                    |   |   |  |   |  |  |  |  |
| Date   |  |                        |     | th/Day/Year) if  |   | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) |  |      |  | ies Acquired (A) or<br>Of (D) (Instr. 3, 4 and |                    |   |   | urities<br>neficially Owned<br>lowing Reported |   | nership<br>Direct (D)<br>irect (I)<br>4)   | 7. Nature of Indirect Beneficial Ownership |  |  |
|  |  |                        |     |  |   |   |  | Code | v  | Amount   |                    | (A) or<br>(D)   | Price   | (Instr. 3 and                                  |   |  |  | (Instr. 4)   |  |
| Common Stock 06/0  |  |                        |     |  | 09/2022   |   |  |      | Α  |  | 4,807(1)           | )(2)  | A   | \$20.8   | 8,5   | 50   |  | D  |  |
|  | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |                        |     |  |   |   |  |      |  |  |                    |   |   |  |   |  |  |  |  |
| 1. Title of<br>Derivative<br>Security (Instr. 3)         | 2. Conversion or Exercise (Month/Day/Year) Berustive Security 3. Transaction Date Execution Date, if any (Month/Day/Year)                    |                        |     | ate, 1   | 4.<br>Transaction<br>Code (Instr.<br>8)                     |   | 5. Number of<br>Derivative<br>Securities<br>Acquired (A)<br>or Disposed of<br>(D) (Instr. 3, 4<br>and 5) |      | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |  | te                 | 7. Title and Am<br>Securities Unde<br>Derivative Secu<br>(Instr. 3 and 4) |   | derlying<br>curity                             | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s) | e<br>s<br>lly                              | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|  |  |                        |     | (  | Code V  |   | (A)  | (D)  |  |  | Expiration<br>Date | Title   |   | Amount<br>or<br>Number<br>of Shares            |   | (Instr. 4)   |  |  |  |

### Explanation of Responses:

- 1. Each restricted stock unit represents the right to receive, at settlement, one (1) share of the Company's common stock.
- 2. The restricted stock unit will fully vest on the 2023 Annual Meeting date, anticipated to be on or about June 8, 2023.

# Remarks:

Exhibit 24

/s/ William Yeung, Attorney-in-Fact for Lisa A. Pollina

\*\* Signature of Reporting Person Date

06/13/2022

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

#### POWER OF ATTORNEY

As an officer and/or director of Energy Recovery, Inc. (the "Company"), the undersigned is subject to the reporting requirements of Section 16 of the Securities Exchange Act of 1934, as amended. By signing this document, the undersigned: (i) expressly revokes and leaves without effect any and all prior powers of attorney granted as an officer and/or a director of the Company for the purp (1) prepare and execute Forms ID, 3, 4, and 5 including amendments to these Forms, for and on behalf the undersigned, in the undersigned's capacity as an officer and/or director of the Company; (2) prepare and execute any other forms or amendments to such forms as he or she determines, in his or her discretion, that are required or advisable to be filed under Section 16, as amended, and (3) undertake all acts necessary in order to file and submit such forms to the U.S. Securities and Exchange Commission, any securities exchange or national association, the Company and such other The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary or proper to be done in the exer This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms ID, 3, 4, and 5 or to report holdings of, and transactions in, securities is IN WITNESS WHEREOF, I have caused this Power of Attorney to be executed as of this 16th day of September, 2021.

/s/ Lisa A. Pollina ------Lisa A. Pollina