

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

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FORM 8-K

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CURRENT REPORT  
Pursuant to Section 13 OR 15(d)  
of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): July 30, 2019



**ENERGY RECOVERY, INC.**

(Exact Name of Registrant as Specified in its Charter)

Delaware  
(State or Other Jurisdiction of Incorporation)

001-34112  
(Commission File Number)

01-0616867  
(I.R.S. Employer Identification No.)

1717 Doolittle Drive, San Leandro, California 94577  
(Address if Principal Executive Offices) (Zip Code)

510-483-7370  
(Registrant's telephone number, including area code)

Not applicable  
(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common stock, \$0.001 par value	ERII	Nasdaq Stock Market

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 or Rule 12b-2 of the Securities Exchange Act of 1934.

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

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Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

(d) On July 30, 2019, the Board of Directors (the “Board”) of Energy Recovery, Inc. (the “Registrant”) appointed Ms. Pamela Lise Tondreau as a Class II director. With the appointment of Ms. Tondreau, the Registrant’s Board consists of 8 directors. Ms. Tondreau has also been appointed to the Company’s Compensation Committee. There are no arrangements or understandings between Ms. Tondreau and any other persons pursuant to which she was selected as a director. Ms. Tondreau will receive the same compensation (pro-rated for her actual service) and indemnification as the Registrant’s other non-employee directors. There are no family relationships between Ms. Tondreau and any of the officers or directors of the Registrant. There are no transactions between Ms. Tondreau and the Registrant that would be reportable under Item 404(a) of Regulation S-K. A copy of the press release announcing the appointment of Ms. Tondreau is furnished as Exhibit 99.1 hereto.

Item 9.01 Financial Statements and Exhibits

(d) Exhibits

99.1 [Press Release, issued by Energy Recovery on July 30, 2019.](#)

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: July 31, 2019

Energy Recovery, Inc.

By: /s/ William Yeung

William Yeung  
General Counsel



FOR IMMEDIATE RELEASE

## **Pamela Tondreau Joins Energy Recovery Board of Directors**

**SAN LEANDRO, Calif. — July 30, 2019** — Energy Recovery, Inc. (NASDAQ:ERII), the leader in pressure energy technology for industrial fluid flows, today announced the appointment of Pamela Tondreau to its Board of Directors.

"We are thrilled to have Ms. Tondreau join our board. She brings nearly two decades of executive experience with blue chip technology companies where she has navigated a wide variety of complex corporate issues," said Robert Mao, Chairman of the Board of Directors of Energy Recovery. "As Energy Recovery continues to grow, her unique background and seasoned leadership will be invaluable to the company's continued success."

Ms. Tondreau currently serves as Executive Vice President, Chief Legal Officer, and Corporate Secretary of Cypress Semiconductor Corporation, the leader in advanced embedded solutions for the world's most innovative automotive, industrial, smart home appliances, consumer electronics, and medical products. Prior to her role at Cypress Semiconductor, she served as Vice President and Associate General Counsel at Hewlett-Packard, where she led a multibillion dollar acquisition and integration, the overhaul of intellectual property licensing, and negotiation with multiple commercial partners on a variety of commercial and legal issues.

Beyond her extensive experience with intellectual property, contract negotiation, and corporate governance, Ms. Tondreau brings a dedication to cultivating excellence in company culture, ensuring diversity and inclusion, and establishing programs to grow and retain corporate talent. Ms. Tondreau holds a bachelor's degree from the University of California, Berkeley and a JD from the McGeorge School of Law.

"I look forward to working with the rest of the board and our management team to build upon Energy Recovery's success," said Ms. Tondreau. "The company's innovations have been transformative to the water desalination industry, and I am excited to help guide the next phase of growth and innovation."

### **About Energy Recovery**

Energy Recovery, Inc. (ERII) is an energy solutions provider to industrial fluid flow markets worldwide. Energy Recovery solutions recycle and convert wasted pressure energy into a usable asset and preserve pumps that are subject to hostile processing environments. With award-winning technology, Energy Recovery simplifies complex industrial systems while improving productivity, profitability, and efficiency within the water, oil & gas, and chemical processing industries. Energy Recovery products annually save customers \$2 billion (USD) and offset more than 11.5 million metric tons of carbon dioxide. Headquartered in the Bay Area, Energy Recovery has offices in Dubai, Houston, Madrid, and Shanghai. For more information about the Company, please visit [www.energyrecovery.com](http://www.energyrecovery.com).

### **Contact**

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