

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT  
Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): September 6, 2016

**Energy Recovery, Inc.**

(Exact Name of Registrant as Specified in its Charter)

Delaware  
(State or Other Jurisdiction of Incorporation)

001-34112  
(Commission File Number)

01-0616867  
(I.R.S. Employer Identification No.)

1717 Doolittle Dr. San Leandro, CA 94577  
(Address if Principal Executive Offices)(Zip Code)

510-483-7370  
(Registrant's telephone number, including area code)

Not applicable  
(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers**

(d) On September 3, 2016, the Board of Directors (the "Board") of Energy Recovery, Inc. (the "Registrant") appointed Mr. Sherif Foda as a Class II director. With the appointment of Mr. Foda, the Registrant's Board consists of 9 directors. Mr. Foda did not receive any committee assignments at the time he was appointed to the Board. Mr. Foda will receive the same compensation and indemnification as the Registrant's other non-employee directors. There are no family relationships between Mr. Foda and any of the officers or directors of the Registrant. There are no transactions between Mr. Foda and the Registrant that would be reportable under Item 404(a) of Regulation S-K. A copy of the press release announcing the appointment of Mr. Foda is furnished as Exhibit 99.1 hereto.

**Item 9.01. Financial Statements and Exhibits.**

(d) Exhibits

99.1 Press Release, issued by Energy Recovery, Inc. on September 6, 2016.

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: September 6, 2016

Energy Recovery, Inc.

By: /s/ William Yeung  
William Yeung  
General Counsel



## Sherif Foda Joins Energy Recovery Board of Directors

SAN LEANDRO, Calif. — September, 6 2016 — Energy Recovery, Inc. (NASDAQ:ERII), the leader in pressure energy technology for industrial fluid flows, today announced the expansion of its Board of Directors with the appointment of Mr. Sherif Foda.

Mr. Foda brings with him over two decades of senior-level management experience in the oil and gas industry as well as world-class expertise in the development and application of new technologies. Mr. Foda was previously an Executive Officer and Group President of Production at Schlumberger. He began his career with Schlumberger in 1993 in the offshore oil fields of the Red Sea and has since spent over 20 years leading oil and gas operations around the globe, including assignments as the President of Europe and Africa based in Paris, various corporate roles based in Houston, TX and in the Middle East. Mr. Foda holds a BSc in Electronic Engineering from Ain Shams University, and a BAC in Science from College de la Salle, both in Cairo. He currently resides in Houston with his wife and three children.

Energy Recovery's President and CEO Joel Gay stated, "The addition of Mr. Foda to the Board of Directors continues to build upon our team's expertise in the oil and gas industry and further our strategic efforts to diversify into newer, higher-opportunity markets. In addition to deep sector expertise, Mr. Foda brings robust business development experience with a very global view, and deep understanding of the Gulf Cooperation Council region, a significant area of growth opportunity for the Company. On behalf of the Board of Directors, we are very pleased to welcome Mr. Foda to Energy Recovery."

Mr. Foda stated, "I look forward to working with management and the rest of the board and am very excited about the potential application of Energy Recovery's technologies throughout the oil and gas industry."

### About Energy Recovery, Inc.

Energy Recovery, Inc. (NASDAQ:ERII) recycles and converts wasted pressure energy into a usable asset and preserves pumps that are subject to hostile processing environments. With award-winning technology, Energy Recovery, Inc. simplifies complex industrial systems while improving productivity, profitability, and efficiency within the oil & gas, chemical processing, and water industries. Energy Recovery, Inc. products save clients more than \$1.7 billion (USD) annually. Headquartered in the Bay Area of California, Energy Recovery has offices in Houston, Ireland, Shanghai, and Dubai. For more information about Energy Recovery, Inc., please visit [www.energyrecovery.com](http://www.energyrecovery.com).

### Forward-Looking Statements

This press release contains forward-looking statements that reflect management's current expectations, assumptions and estimates of future performance and economic conditions. Such statements are made in reliance upon the safe harbor provisions of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. The company cautions investors that any forward-looking statements are subject to risks and uncertainties that may cause actual results and future trends to differ materially from those matters expressed in or implied by such forward-looking statements. Energy Recovery disclaims any intention or obligation to update or revise any forward-looking statements, whether as a result of new information, future events, or otherwise.

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