SEC Form 4

Gay Joel

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

1. Name and Address of Reporting Person*

STATE

EMI	ENT OF CHANGES IN BENEFICIAL OWNER	hou	hours per response: 0.5			
Fi	led pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940					
	2. Issuer Name and Ticker or Trading Symbol Energy Recovery, Inc. [ERII]	(Check all a		g Person(s) to Issuer 10% Own	ier	
	3. Date of Earliest Transaction (Month/Day/Year)		fficer (aive title	Other (spe		

(Last)	(First)	(Middle)	03/08/2	016			X	below)	below)	apeony		
C/O ENERGY RECOVERY, INC. 1717 DOOLITTLE DRIVE							President and CEO					
				endment, Date of O	riginal Filed (Mo	onth/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street)							X	Form filed by One I		na Domon		
SAN LEAND	O CA	94577						Form filed by More	than One Report	ng Person		
(City)	(State)	(Zip)										
		Table I - No	n-Derivative S	Securities Acq	uired, Disp	osed of, or Beneficia	lly Ow	ned				
1. Title of Securit	/ (Instr. 3)		2. Transaction Date	2A. Deemed Execution Date.	3. Transaction	4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 a		5. Amount of Securities	6. Ownership Form: Direct (D)	7. Nature of Indirect		

Beneficially Owned Following Reported or Indirect (I) (Instr. 4) (Month/Day/Year) if any (Month/Day/Year) Code (Instr. Beneficial 8) Ownership Transaction(s) (Instr. 4) (A) or (D) (Instr. 3 and 4) Code v Price Amount 03/08/2016 Common Stock⁽¹⁾ Α 47,469 Α \$<mark>0</mark> 47,469 D

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transac Code (In 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Stock Option (Right to Buy)	\$8.52	03/08/2016		Α		78,741		(2)	03/08/2026	Common Stock	78,741	\$0	628,244	D	

Explanation of Responses:

1. Restricted Stock Units which represent a contingent right to receive shares of common stock. 25% of these restricted stock units fully vest on the 1st anniversary of the vesting start date of 03/8/2016; thereafter, the remaining 75% vest 1/36th per month.

2. 25% of these options fully vest on the 1st anniversary of the vesting start date of 03/8/2016; thereafter, the remaining 75% vest 1/36th per month.

/s/ Lemyrtle Thompson, Attorney- 03/10/2016 in-Fact for Joel Gay

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

OMB APPROVAL OMB Number 3235-0287 Estimated avera