## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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## FORM 8-K

# CURRENT REPORT

Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): September 10, 2014

# **Energy Recovery, Inc.**

(Exact Name of Registrant as Specified in its Charter)

Delaware

(State or Other Jurisdiction of Incorporation)

001-34112 (Commission File Number) 01-0616867 (I.R.S. Employer Identification No.)

<u>1717 Doolittle Dr. San Leandro, CA 94577</u> (Address if Principal Executive Offices)(Zip Code)

<u>510-483-7370</u>

(Registrant's telephone number, including area code)

Not applicable

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

## Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

(b) On September 10, 2014, Energy Recovery, Inc. (the 'Company') issued a press release, furnished herewith as Exhibit 99.1, announcing the for cause termination of employment of Mr. Borja Sanchez-Blanco, Senior Vice President of Sales.

## Item 9.01 Financial Statements and Exhibits

(d) Exhibits

99.1

Exhibit Number Description

Press Release dated September 10, 2014

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned here unto duly authorized.

ENERGY RECOVERY, INC. (Registrant)

Date: September 11, 2014

/s/ Joel Gay Joel Gay Chief Financial Officer Exhibit Number 99.1

Description Press Release dated September 10, 2014

#### Energy Recovery Announces Search for New Chief Sales Officer

SAN LEANDRO, Calif., September 10, 2014 — Energy Recovery Inc. (NASDAQ: ERII), the leader in capturing reusable energy from industrial fluid flows and pressure cycles, today announced that effective immediately, it has terminated the employment relationship with its Senior Vice President of Sales, Borja Sanchez-Blanco, for cause. The Company recently became aware that Mr. Blanco had breached a duty of trust and engaged in conduct which created a conflict of interest with the Company over the course of several years, not in keeping with the Company's standards for ethics and integrity. The company is in the process of finding a new Chief Sales Officer to lead its global sales efforts. In the interim, Chief Executive Officer, Thomas Rooney will assume responsibility for managing the company's global sales efforts.

#### About Energy Recovery Inc.

Energy Recovery Inc. (NASDAQ: ERII) technology harvests the power of pressure from high-pressure fluid flows and pressure cycles. Through collaboration with industry, Energy Recovery helps make industrial processes within water, oil & gas, and chemical industries more profitable and environmentally sustainable. With over 15,000 energy recovery devices installed worldwide, Energy Recovery sets the standard for engineering excellence, cost savings and technical services to clients across the globe. Year after year, the company's clean technologies save clients over \$1.4 Billion in energy costs. Headquartered in the San Francisco Bay Area, Energy Recovery has offices in Madrid, Shanghai and Dubai. www.energyrecovery.com.

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