## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

#### FORM 8-K

## CURRENT REPORT Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): January 6, 2010

Energy Recovery, Inc. (Exact Name of Registrant as Specified in its Charter)

<u>Delaware</u> (State or Other Jurisdiction of Incorporation)

<u>001-34112</u> (Commission File Number) <u>01-0616867</u> (I.R.S. Employer Identification No.)

<u>1717 Doolittle Dr. San Leandro, CA 94577</u> (Address if Principal Executive Offices)(Zip Code)

510-483-7370

(Registrant's telephone number, including area code)

<u>N/A</u>

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below) :

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

# ITEM 5.02. DEPARTURE OF DIRECTORS OR CERTAIN OFFICERS; ELECTION OF DIRECTORS; APPOINTMENT OF CERTAIN OFFICERS; COMPENSATORY ARRANGEMENTS OF CERTAIN OFFICERS

On January 6, 2010, Energy Recovery, Inc. (the "Company") announced that Dr. Richard L. Stover, Chief Technology Officer and Senior Vice President of Aftermarket, has decided to leave the Company effective January 15, 2010 to pursue other employment.

A copy of the news release announcing the event described above is attached as Exhibit 99.1 and is incorporated in this report by reference.

# ITEM 9.01. FINANCIAL STATEMENTS AND EXHIBITS.

(d) Exhibits.

The following exhibit is filed with this Current Report on Form 8-K:

99.1 Press release dated January 6, 2010

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

ENERGY RECOVERY, INC. (Registrant)

Date: 1/06/10

/s/ Thomas Willardson Thomas Willardson (Chief Financial Officer) Exhibit 99.1



## **FINAL**



### ENERGY RECOVERY, INC. CHIEF TECHNOLOGY OFFICER TO DEPART

SAN LEANDRO, Calif., January 6,2010—Energy Recovery, Inc. (NASDAQ: ERII), a leader in the design and development of energy recovery devices for desalination, today announced that Dr. Richard L. Stover, Chief Technology Officer and Senior Vice President of Aftermarket, is leaving Energy Recovery to pursue other endeavors.

During his eight years at Energy Recovery, Dr. Stover has made numerous technical contributions and was instrumental in the fast growth of the Company during a critical period. He also built a strong, talented team in research and development and technical services. With Dr. Stover's direction, the company has charted a path and clear vision for the development of next generation energy recovery products for many years.

"We are extremely grateful for Dr. Stover's contribution to the growth of our business and wish him all the best in his new work," said G.G. Pique, president and CEO of Energy Recovery. "He developed a solid R&D organization with the experience and skill sets to implement future generations of the Company's PX technology, and to enable other product breakthroughs."

"It has been both exciting and tremendously rewarding to be a part of ERI's growth over these past eight years," said Dr. Stover. "ERI is very well positioned to continue its leadership role in making desalination affordable throughout the world. I am very proud of our team of engineers and technical services experts, and know that they will continue on the same path of innovation and technical excellence that has made ERI the market leader in our industry."

While Dr. Stover's last day with the Company as a full-time employee will be January 15, 2010, he will assist during the transition to his successor and serve as a technology advisor to Energy Recovery going forward.

#### About Energy Recovery, Inc.

Energy Recovery, Inc. (NASDAQ:ERII) designs and develops energy recovery devices that help make desalination affordable by significantly reducing energy consumption. ERI's PX Pressure Exchangerä (PXä) device is a rotary positive displacement pump that recovers energy from the high pressure reject stream of seawater reverse osmosis systems at up to 98% efficiency. The company is headquartered in the San Francisco Bay Area with offices in key desalination centers worldwide, including Madrid, Shanghai, Florida and the United Arab Emirates. For more information on Energy Recovery Inc and PX technology, please visit <u>www.energyrecovery.com</u>.

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