# UNITED STATES
# SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

## FORM 8-K
## Current Report

**Pursuant to Section 13 or 15(d) of The Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): July 9, 2026**

## ENERGY RECOVERY, INC.
*(Exact Name of Registrant as Specified in its Charter)*

| | | |
|---|---|---|
| **Delaware** | **001-34112** | **01-0616867** |
| *(State or Other Jurisdiction of Incorporation)* | *(Commission File Number)* | *(I.R.S. Employer Identification No.)* |

**1717 Doolittle Drive, San Leandro, California 94577**
*(Address of Principal Executive Offices) (Zip Code)*

**(510) 483-7370**
*(Registrant's telephone number, including area code)*

**Not applicable**
*(Former Name or Former Address, if Changed Since Last Report)*

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

| Title of each class | Trading Symbol(s) | Name of each exchange on which registered |
|---|---|---|
| **Common Stock, $0.001 par value** | **ERII** | **The Nasdaq Stock Market LLC** |

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 or Rule 12b-2 of the Securities Exchange Act of 1934.

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On July 9, 2026, the Board of Directors (the “Board”) of Energy Recovery, Inc (the “Registrant”) appointed Mr. John Mitchell to its Board. With the appointment of Mr. Mitchell, the Registrant’s Board consists of six (6) directors. There are no arrangements or understandings between Mr. Mitchell and any other persons pursuant to which they were selected as a director. Mr. Mitchell will receive the same compensation (pro-rated for his actual service) and indemnification as the Registrant’s other non-employee directors. There are no family relationships between Mr. Mitchel and any of the officers or directors of the Registrant. There are no transactions between Mr. Mitchell and the Registrant that would be reportable under Item 404(a) of Regulation S-K. A copy of the press release announcing the appointment of Mr. Mitchell is furnished as Exhibit 99.1 hereto.

**Item 9.01 Financial Statements and Exhibits.**

(d) Exhibits

| Exhibit Number | Description |
| --- | --- |
| 99.1 | Press Release, issued by Energy Recovery on July 13, 2026 |
| 104 | Cover Page Interactive Data File - the cover page XBRL tags are embedded within the Inline XBRL document. |

**Signatures**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**Energy Recovery, Inc.**

Date: July 13, 2026

By: /s/ William Yeung
William Yeung
Chief Legal Officer

**Exhibit 99.1**

## John Mitchell Joins Energy Recovery Board of Directors

**SAN LEANDRO, Calif. — Jul. 13, 2026** — Energy Recovery (Nasdaq: ERII), a global leader in energy-efficient technology enabling affordable, reliable water and reduced emissions, today announced the appointment of John Mitchell to its Board of Directors.

“John is an accomplished global executive who has spent his career operating at the highest levels of complex, technology-driven businesses,” said Pamela Tondreau, Chair of the Board of Directors of Energy Recovery. “He understands what it takes to lead in hard-tech industries and has guided organizations through end markets in the midst of profound transformation. The forces reshaping water today are every bit as consequential, and John’s perspective and discipline will be a tremendous asset to our board as we support our customers in this moment.”

Mr. Mitchell brings more than three decades of global leadership across finance, operations, and technology-intensive industrial businesses. He most recently served as Senior Vice President and General Manager of the Sensor Solutions business at TE Connectivity, a global leader in innovative sensor solutions, serving industries including automotive, industrial automation, aerospace, and medical devices. Earlier at TE Connectivity, he served as President of TE SubCom, an industry pioneer in undersea communications technology and marine services.

Mr. Mitchell also held a series of senior financial leadership roles at TE Connectivity, including Vice President of Finance for its Transportation Solutions division, a global business spanning the automotive and industrial transportation markets. His earlier career included financial leadership positions across Europe and the United States with JohnsonDiversey, Tyco Electronics Power Systems, and Tyco Electronics, giving him broad international operating experience across multiple industries undergoing technological and market change.

“The megatrends driving the water industry are among the most consequential challenges of our time, and Energy Recovery has a key role to play in advancing the solutions the world needs,” said Mr. Mitchell. “I have spent my career in industries defined by transformation, and I am energized by the opportunity to help a company with this kind of technology and purpose accelerate its impact.”

Mr. Mitchell holds an M.B.A. in Finance and General Management from University College Dublin and a Bachelor of Business Studies in Finance from the University of Limerick.

For a full list of Energy Recovery Board of Directors members, please visit https://energyrecovery.com/leadership.

### About Energy Recovery

Energy Recovery (Nasdaq: ERII) designs and manufactures world-class energy-saving technology for critical infrastructure that communities rely on every day, driving a more resilient and sustainable future. Grounded in more than 30 years of leadership in the desalination industry, today we use our proprietary pressure exchanger technology to help customers in multiple industries improve their operations and lower their emissions. Headquartered in the San Francisco Bay Area, we operate manufacturing and R&D facilities throughout California, with sales and on-site technical support available globally.

**Investor Relations**
ir@energyrecovery.com

**Press Inquiries**
pr@energyrecovery.com