FORM 3

# **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

| OMB APPROVAL             |           |  |  |  |  |  |  |
|--------------------------|-----------|--|--|--|--|--|--|
| OMB Number:              | 3235-0104 |  |  |  |  |  |  |
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| hours per response:      | 0.5       |  |  |  |  |  |  |

## **INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Willardson Thomas D  |   | Date of Event Rotement (Month/                                 |     | 3. Issuer Name and Ticker or Trading Symbol Energy Recovery, Inc. [ ERII ] |   |   |                                     |   |  |  |  |
|--|---|--|-----|--|---|---|-------------------------------------|---|--|--|--|
| (Last) C/O ENERGY 1908 DOOLITT  (Street) SAN LEANDRO  (City)   | (First)  RECOVERY, INCLE DR.  CA  (State) | (Middle)<br>C.<br>94557<br>(Zip)                               |     |  |   | tionship of Reporting Person(s<br>all applicable)<br>Director<br>Officer (give title<br>below)<br>Chief Financial C | 10% Owner<br>Other (speci<br>below) | fy (Mon   | nth/Day/Year)  dividual or Joint/ licable Line)  Form filed by | Group Filing (Check  One Reporting Person  More than One Reporting |  |
| Table I - Non-Derivative Securities Beneficially Owned   |   |  |     |  |   |   |                                     |   |  |  |  |
| 1. Title of Security (Instr. 4)  |   |  |     |  | nt of Securities<br>ally Owned (Instr. 4) | 3. Ownership<br>Form: Direct<br>Indirect (I) (In  | (D) or 5)                           | Nature of Indirect Beneficial Ownership (Instr. ) |  |  |  |
| Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |   |  |     |  |   |   |                                     |   |  |  |  |
| 1. Title of Derivative Security (Instr. 4)   |   | 2. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |     | 3. Title and Amount of Securities Un<br>Derivative Security (Instr. 4)     |   | Underlying  | 4.<br>Conversion<br>or Exercise     | 5. Ownership<br>Form: Direct<br>(D) or            | 6. Nature of Indirect<br>Beneficial Ownership<br>(Instr. 5)    |  |  |
|  |   | Date<br>Exercisable  |     |  |   | Amount<br>or<br>Number<br>of Shares   | Price of<br>Derivative<br>Security  | -   (,  |  |  |  |
| Employee Stock   | Option (Right to                          | Buy)   | (1) | 10/31/2017   | 7   | Common Stock  | 100,000                             | 5   | D  |  |  |

### **Explanation of Responses:**

1. All shares vest 1/4th on the 1 year anniversary of the vesting commencement date of 11/01/07 and 1/36th monthly thereafter.

### Remarks:

The Date of Event is based upon the date of effectiveness of the Issuer's Registration Statement on Form S-1 filed in connection with the Issuer's initial public offering, estimated to be on or about July 1, 2008.

/s/ Thomas Willardson

07/01/2008

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

 $<sup>^{\</sup>star}$  If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

<sup>\*\*</sup> Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

#### POWER OF ATTORNEY

The undersigned, as a Section 16 reporting person of Energy Recovery, Inc. (the "Company"), hereby constitutes and appoints G.G. Pique the undersigned's true and lawful attorney-in-fact to:

- 1. complete and execute Forms ID, 3, 4 and 5 and other forms and all amendments thereto as such attorney-in-fact shall in his or her discretion determine to be required or advisable pursuant to Section 16 of the Securities Exchange Act of 1934 (as amended) and the rules and regulations promulgated thereunder, or any successor laws and regulations, as a consequence of the undersigned's ownership, acquisition or disposition of securities of the Company; and
- do all acts necessary in order to file such forms with the Securities and Exchange Commission, any securities exchange or national association, the Company and such other person or agency as the attorney-in-fact shall deem appropriate.

The undersigned hereby ratifies and confirms all that said attorneys-in-fact and agents shall do or cause to be done by virtue hereof. The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of the undersigned, are not assuming, nor is the Company assuming, any of the undersigned's responsibilities to comply with Section 16 of the Securities Exchange Act of 1934 (as amended).

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms ID, 3, 4 and 5 with respect to the undersigned's holdings of and transactions in securities issued by the Company, unless earlier revoked by the undersigned in a signed writing delivered to the Company and the foregoing attorneys-in-fact.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this  $11\ \mathrm{day}$  of March, 2008.

/s/ Thomas Willardson
-----(signature)

Thomas Willardson (print name)