to

Schedule 13G

Joint Filing Agreement

The undersigned persons agree and consent to the joint filing on their behalf of this Schedule 13G dated August 14, 2025, in connection with their beneficial ownership of Energy Recovery, Inc. Each of CT (Lux) American Smaller Companies, a sub-fund of Columbia Threadneedle (Lux) I SICAV, TAM UK International Holdings Limited, Threadneedle Holdings Limited, TAM UK Holdings Limited, Threadneedle Asset Management Holdings Limited, TC Financing Limited, Threadneedle Asset Management Limited, Threadneedle Investment Services Limited and Threadneedle Management Luxembourg S.A. authorizes Ameriprise Financial, Inc. to execute the Schedule 13G to which this Exhibit is attached and make any necessary amendments thereto.

Ameriprise Financial, Inc.

By: /s/ Michael G. Clarke Name: Michael G. Clarke

Title: Senior Vice President, North America Head of Operations & Investor Services

TAM UK International Holdings Limited

By Columbia Management Investment Advisers, LLC, as Attorney in Fact

By: /s/ Michael G. Clarke Name: Michael G. Clarke

Title: Senior Vice President, North America Head of Operations & Investor Services

Threadneedle Holdings Limited

By Columbia Management Investment Advisers, LLC, as Attorney in Fact

By: /s/ Michael G. Clarke Name: Michael G. Clarke

Title: Senior Vice President, North America Head of Operations & Investor Services

TAM UK Holdings Limited

By Columbia Management Investment Advisers, LLC, as Attorney in Fact

By: /s/ Michael G. Clarke Name: Michael G. Clarke

Title: Senior Vice President, North America Head of Operations & Investor Services

Threadneedle Asset Management Holdings Limited

By Columbia Management Investment Advisers, LLC, as Attorney in Fact

By: /s/ Michael G. Clarke Name: Michael G. Clarke

Title: Senior Vice President, North America Head of Operations & Investor Services

TC Financing Ltd

By Columbia Management Investment Advisers, LLC, as Attorney in Fact

By: /s/ Michael G. Clarke Name: Michael G. Clarke

Title: Senior Vice President, North America Head of Operations & Investor Services

Threadneedle Asset Management Limited

By Columbia Management Investment Advisers, LLC, as Attorney in Fact

By: /s/ Michael G. Clarke Name: Michael G. Clarke

Title: Senior Vice President, North America Head of Operations & Investor Services

Threadneedle Investment Services Limited

By Columbia Management Investment Advisers, LLC, as Attorney in Fact

By: /s/ Michael G. Clarke Name: Michael G. Clarke

Title: Senior Vice President, North America Head of Operations & Investor Services

Threadneedle Management Luxembourg S.A.

By Columbia Management Investment Advisers, LLC, as Attorney in Fact

By: /s/ Michael G. Clarke Name: Michael G. Clarke

Title: Senior Vice President, North America Head of Operations & Investor Services

CT (Lux) American Smaller Companies, a sub-fund of Columbia Threadneedle (Lux) I SICAV

By: <u>/s/ Claire Manier</u> Name: Claire Manier

Title: Conducting Officer, Threadneedle Management Luxembourg S.A.